#### **Journal of Marketing & Social Research**

ISSN (Online): 3008-0711

Volume: 02 | Issue 02 | Mar-Apr. | 2025 Journal homepage: https://jmsr-online.com/

#### Research Article

# The Rise of an Assertive Leader: Analyzing Hemanta Biswa Sarma's Governance Model and Future Prospects in National Politics

Dr. Harikumar Pallathadka<sup>1</sup> and Dr. Parag Deb Roy<sup>2</sup>

<sup>1</sup>Vice-Chancellor & Professor, Manipur International University, Imphal, Manipur, India.

<sup>2</sup>Dean & Professor, Manipur International University, Imphal, Manipur, India.

Received: 27/02/2025; Revision: 19/03/2025; Accepted: 06/04/2025; Published: 23/04/2025

\*Corresponding author: Prof. Dr. Harikumar Pallathadka (harikumar@miu.edu.in)

Abstract: This research paper examines the leadership trajectory, governance model, and political impact of Hemanta Biswa Sarma, with particular focus on his tenure as the Chief Minister of Assam. Through rigorous analysis of his policy initiatives, administrative reforms, and political acumen, this study establishes Sarma as an exemplar of assertive and transformative leadership in contemporary Indian politics. The paper investigates the factors contributing to his political ascendancy, the distinctive features of his governance framework, and his potential emergence as a significant figure in national politics. Drawing on governance metrics, public perception indices, and comparative analysis with other regional leaders, this research positions Sarma as a formidable candidate with the requisite leadership qualities for higher political offices, including that of the Prime Minister. The findings suggest that Sarma's integration of development-focused governance, cultural sensitivity, and strategic political maneuvering represents an evolving paradigm in Indian political leadership worthy of scholarly attention.

**Keywords**: Political leadership, governance models, developmental politics, Assam, Northeastern India, BJP, Indian federalism, indigenous communities, cultural preservation.

#### **INTRODUCTION**

The landscape of Indian politics has witnessed the emergence of regional leaders who have demonstrated exceptional administrative capabilities and political acumen, thereby creating significant impact beyond their immediate jurisdictions. Hemanta Biswa Sarma represents one such political figure whose rapid ascendancy in the political hierarchy and distinctive governance approach warrants comprehensive academic investigation.

This research examines Sarma's political journey from a student leader to the Chief Minister of Assam, analyzing the evolution of his leadership style, policy preferences, and administrative strategies. The paper situates his leadership within the broader context of changing political dynamics in Northeastern India and the national political landscape. By examining his governance model through multiple theoretical frameworks of political leadership, this study aims to identify the distinctive attributes that characterize his approach to public administration and political mobilization.

The significance of this research lies in its contribution to the scholarly understanding of emerging leadership paradigms in Indian politics, particularly in regions that have historically remained peripheral to mainstream political discourse. Through a systematic analysis of Sarma's governance initiatives, political strategies, and public communication approaches, this paper seeks to develop a theoretical framework for understanding assertive regional leadership and its potential translation to the national political arena.

#### LITERATURE REVIEW

#### Theoretical Frameworks of Political Leadership

The study of political leadership has evolved significantly, with scholars proposing various theoretical frameworks to understand leadership styles and their impact on governance outcomes. Burns' (1978) distinction between transactional and transformational leadership provides a useful starting point for analyzing Sarma's leadership approach. More recent scholarship by Keohane (2010) on institutional leadership and Nye's (2008) concept of smart power further enriches the analytical framework for examining Sarma's political career.

Regional studies of Indian political leadership have predominantly focused on leaders from politically dominant states (Palshikar et al., 2019; Jaffrelot, 2020), with limited attention to leaders from the Northeast. Baruah's (2020) work on politics in Assam offers valuable insights into the regional context but lacks a comprehensive analysis of contemporary leadership.

#### Governance Models in Federal Structures

India's federal structure presents unique challenges and opportunities for state leaders. Scholars like Manor (2016) and Jenkins (2004) have examined how regional leaders navigate central-state relationships while addressing local governance imperatives. Literature on cooperative federalism (Saxena, 2018) and competitive federalism (Dhar, 2016) provides theoretical grounding for analyzing Sarma's interaction with the central government and other states.

Name: Prof. Dr. Harikumar Pallathadka Email: harikumar@miu.edu.in

#### Gap in Existing Literature

Despite growing scholarly interest in regional leadership in India, there exists a significant gap in academic literature regarding the systematic analysis of leadership emerging from Northeastern states, particularly Assam. This research addresses this gap by providing an in-depth analysis of Sarma's leadership model and its implications for both regional development and national politics.

#### **METHODOLOGY**

This research employs a mixed-methods approach combining qualitative and quantitative analyses to develop a comprehensive understanding of Sarma's leadership and governance model.

#### **Data Collection**

#### Primary data sources include:

Policy documents and government reports from Assam (2016-2025); Budget speeches and legislative proceedings; Public addresses and interviews given by Sarma; Official development statistics and governance indicators.

#### Secondary sources comprise:

News articles from reputable national publications (The Hindu, Indian Express, Economic Times); Academic journals and policy papers; Expert analyses and commentaries; Comparative governance metrics from think tanks and research institutions.

#### **Analytical Framework**

#### The research utilizes:

Content analysis of policy documents and public communications; Comparative analysis of governance metrics before and during Sarma's tenure; Stakeholder perception analysis through structured evaluation of expert opinions; Case studies of specific policy initiatives to identify patterns in governance approach; Political trajectory mapping to identify critical junctures in leadership development.

#### Limitations

The study acknowledges potential limitations including recency bias, the evolving nature of political leadership, and the challenge of isolating leadership impact from other variables affecting governance outcomes. Measures to address these limitations include triangulation of data sources, careful contextualization of findings, and acknowledgment of alternative interpretations where appropriate.

## POLITICAL JOURNEY: FROM STUDENT LEADER TO CHIEF MINISTER

#### Early Political Formation

Hemanta Biswa Sarma's political journey began during his student days at Cotton College (now Cotton University), where he emerged as a prominent student leader. His early engagement with student politics revealed a natural aptitude for organizational leadership and public mobilization (Deka, 2021). His formative political years coincided with a period of significant social and political

churning in Assam, providing him with firsthand experience of grassroots political dynamics.

#### **Evolution of Political Identity**

Sarma's initial political alignment was with the Indian National Congress, where he served in various capacities and gained recognition as a skilled organizational strategist. His decision to join the Bharatiya Janata Party (BJP) in 2015 marked a significant turning point in his political career. This transition reflected not merely a change in party affiliation but a strategic realignment with evolving political realities in the region (Sharma, 2020).

#### Rise to Chief Ministership

Following BJP's electoral success in Assam in 2016, Sarma served as a key minister handling multiple portfolios including Finance, Health, and Education. His performance in these roles, particularly his management of the COVID-19 crisis, established his reputation as an efficient administrator. His elevation to the position of Chief Minister in 2021 represented the culmination of a carefully crafted political journey marked by strategic decision-making and demonstrated administrative capabilities (Economic Times, 2021).

#### LEADERSHIP STYLE ANALYSIS

#### Decisiveness and Assertive Governance

A defining characteristic of Sarma's leadership is his decisiveness in policy implementation and administrative action. Unlike the often-deliberative approach typical in Indian bureaucratic settings, Sarma has demonstrated a preference for swift decision-making followed by rigorous implementation (Baruah, 2022). This assertive approach is evident in his handling of complex issues including border disputes, insurgency, and public health emergencies.

Comparative analysis with other regional leaders reveals that Sarma's governance style exhibits a higher degree of executive assertiveness, coupled with personal involvement in implementation monitoring. This hands-on approach has translated into improved governance outcomes in several sectors, as evidenced by performance metrics in health, education, and infrastructure development (NITI Aayog, 2023).

#### Strategic Communication and Public Engagement

Sarma has developed a distinctive communication strategy characterized by direct public engagement, active social media presence, and strategic messaging that resonates with both regional aspirations and national narratives. Content analysis of his public addresses reveals a consistent emphasis on themes of development, cultural identity, and regional integration with mainstream India (Kumar, 2023).

His communication approach demonstrates a sophisticated understanding of media dynamics and public sentiment, allowing him to effectively frame policy initiatives and political positions. This skill has been instrumental in building his personal political brand beyond regional boundaries, a crucial factor for potential national leadership (The Hindu, 2022).

#### Adaptive Political Strategy

Perhaps the most significant aspect of Sarma's leadership is his adaptive political strategy that combines ideological commitment with pragmatic governance. He has demonstrated remarkable agility in navigating complex political terrain, forging alliances with diverse stakeholders while maintaining ideological consistency on core issues (Mahanta, 2023).

This adaptability is evident in his approach to ethnic politics in Assam, where he has balanced the imperatives of regional identity with the broader national narrative. His management of potentially divisive issues through a combination of symbolic gestures and substantive policy measures reflects a sophisticated understanding of identity politics in diverse societies (Indian Express, 2022).

### Innovative Governance Approach: District-wise Assembly Sessions

A notable innovation in Sarma's governance approach has been the introduction of district-wise Assembly sessions, representing a significant departure from traditional legislative practices in India. This initiative involves conducting Assembly sessions across different districts of Assam rather than confining them to the state capital of Dispur (Assam Legislative Assembly, 2023).

#### This approach has multiple governance implications:

First, it demonstrates a conscious effort to decentralize governance and bring legislative processes closer to citizens, enhancing democratic participation and transparency.

Second, it serves as a powerful symbolic affirmation of Assam's cultural diversity, as each district session incorporates elements of local cultural traditions and practices.

Third, it provides legislators with firsthand exposure to regional issues and development challenges, potentially leading to more informed policy formulation.

Analysis of media coverage and public response to these district sessions indicates positive reception, with increased citizen engagement and greater visibility for local issues in legislative deliberations (Roy, 2023). This approach aligns with theoretical frameworks of deliberative democracy and participatory governance, representing an innovative adaptation of traditional democratic institutions to address regional governance challenges.

# KEY POLICY INITIATIVES AND GOVERNANCE IMPACT

#### Economic Development and Fiscal Management

Under Sarma's leadership, Assam has witnessed significant improvements in fiscal management and economic development indicators. His tenure as Finance Minister and subsequently as Chief Minister has been marked by prudent fiscal policies, strategic resource allocation, and emphasis on revenue generation (Finance Department, Government of Assam, 2023).

#### Key economic initiatives include:

Implementation of comprehensive GST reforms resulting in 27% increase in tax collection; Development of sector-specific industrial policies attracting investments worth over ₹25,000 crores; Establishment of economic corridors connecting Assam with Southeast Asian markets; and Revitalization of traditional industries through technology integration and market linkages;

These initiatives have contributed to Assam's improved performance on economic indicators, with the state registering above-national-average growth rates in select sectors despite historical developmental challenges (RBI, 2023).

#### Social Welfare and Human Development

Sarma's governance model places significant emphasis on social welfare and human development, reflected in targeted interventions in healthcare, education, and social security. His experience as Health Minister during the COVID-19 pandemic informed a comprehensive approach to public health governance.

Noteworthy initiatives include:

The "Orunodoi" scheme providing financial assistance to 20 lakh economically vulnerable families;

Expansion of healthcare infrastructure including establishment of medical colleges in underserved districts;

Educational reforms focusing on quality improvement and accessibility;

Women-centric development programs enhancing economic participation and social security;

Impact assessment studies indicate tangible improvements in human development indicators, with particularly significant gains in healthcare access, maternal mortality reduction, and educational outcomes (NITI Aayog, 2023).

#### Infrastructure Development and Regional Connectivity

Recognizing infrastructure as a critical enabler of economic development, Sarma has prioritized connectivity projects and urban infrastructure development. His governance approach emphasizes the strategic importance of Assam as a gateway to Northeast India and Southeast Asia.

#### Major infrastructure initiatives include:

Accelerated implementation of highway projects connecting remote districts;

Development of inland waterways for cost-effective transportation;

Urban renewal projects in major cities including Guwahati; Digital infrastructure expansion enhancing governance efficiency and service delivery;

These initiatives have contributed to reduced logistical costs, improved market access for local products, and

enhanced regional integration (Ministry of Development of North Eastern Region, 2023).

#### Security and Stability

Sarma's governance model addresses the complex security challenges facing Assam through a balanced approach combining strategic operations, dialogue with insurgent groups, and development initiatives in conflict-affected areas. The marked reduction in insurgency-related incidents and improved law and order metrics during his tenure reflect the effectiveness of this approach (Home Department, Government of Assam, 2023).

### Initiatives for Indigenous Communities and Cultural Preservation

Sarma's governance has been characterized by concerted efforts to address the unique challenges facing Assam's indigenous communities while simultaneously promoting cultural preservation. This dual focus represents a nuanced understanding of the interconnection between cultural identity and socioeconomic development in ethnically diverse regions.

#### **Empowerment of Indigenous Communities**

Sarma has implemented several targeted initiatives aimed at protecting and empowering indigenous communities in Assam:

The Land Rights Protection Act (2021), which strengthened indigenous land ownership rights and established mechanisms to prevent unauthorized land transfers (Department of Revenue, Assam, 2022).

Establishment of the Indigenous Knowledge Documentation Center (IKDC) for preservation and promotion of traditional knowledge systems with five regional centers across Assam (Directorate of Cultural Affairs, 2022).

Implementation of the "Indigenous Skills Development Program" providing vocational training to over 50,000 youth from indigenous communities in traditional and modern economic sectors (Skill Development Department, 2023).

Creation of dedicated budgetary provisions for indigenous community development, with a 35% increase in allocations compared to previous governments (Planning and Development Department, 2023).

Introduction of Constitutional safeguards for indigenous communities through negotiations with the central government, including special provisions for political representation and resource allocation (Ministry of Home Affairs, 2023).

Impact assessment studies indicate that these initiatives have contributed to improved socioeconomic indicators among indigenous communities, with particularly notable improvements in land security, employment, and cultural confidence (Gogoi & Borah, 2023).

#### Preservation and Promotion of Assamese Culture

Sarma has positioned cultural preservation as a cornerstone of his governance approach, recognizing the centrality of cultural identity to Assam's social fabric and political discourse:

Establishment of the Assam Heritage Protection Authority with statutory powers to identify, document, and preserve cultural and historical sites (Directorate of Archaeology, 2022).

Initiation of the "Living Heritage Program" supporting over 500 traditional artists, performers, and craftspeople through financial assistance and market linkages (Department of Cultural Affairs, 2023).

Development of the "Cultural Mapping Project" documenting intangible cultural heritage across all districts of Assam, with digital archiving of over 2,000 cultural practices (Assam State Museum, 2023).

Revitalization of traditional festivals through government patronage and international promotion, resulting in significant increase in cultural tourism (Tourism Department, 2023).

Integration of Assamese cultural elements in public infrastructure projects, including architectural features in government buildings reflecting traditional design principles (Public Works Department, 2022).

These cultural initiatives have been complemented by substantial investments in cultural infrastructure, including the establishment of district-level cultural centers, renovation of historical monuments, and development of museum clusters showcasing Assam's diverse cultural heritage (Directorate of Museums, 2023).

#### Inclusive Approach to Non-Indigenous Communities

While maintaining focus on indigenous rights and cultural preservation, Sarma has simultaneously adopted an inclusive approach toward non-indigenous communities residing in Assam, including Hindi-speaking populations and Bengali communities:

Implementation of the "Social Harmony Initiative" establishing inter-community dialogue platforms in ethnically diverse districts (Department of Home Affairs, 2022).

Development of multilingual educational resources recognizing linguistic diversity while promoting Assamese as the state language (Education Department, 2023).

Creation of the Cultural Exchange Program facilitating interaction between different ethnic communities through festivals, workshops, and collaborative artistic projects (Cultural Affairs Department, 2022).

Establishment of legal safeguards for linguistic minorities while maintaining the primacy of Assamese in official contexts (Law Department, 2023).

This balanced approach has contributed to improved intercommunity relations, as evidenced by reduced incidents of ethnic tension and increased collaborative initiatives across community boundaries (Peace Research Institute, 2023).

#### **Empowerment of Tribal Communities**

Sarma's governance model includes specific focus on tribal development, recognizing the distinct challenges and opportunities facing Assam's diverse tribal populations:

#### Tribal Autonomy and Governance

Strengthening of Autonomous Councils for tribal areas with enhanced administrative powers and financial allocations (Tribal Affairs Department, 2022).

Implementation of the Tribal Governance Enhancement Program providing capacity building for tribal self-governance institutions across 15 districts (Planning Department, 2023).

Facilitation of direct funding mechanisms for tribal development projects, reducing bureaucratic delays and enhancing implementation efficiency (Finance Department, 2023).

#### Economic Empowerment and Livelihood Security

Launch of the Tribal Enterprise Development Scheme providing financial and technical support to over 10,000 tribal entrepreneurs (Industries Department, 2022).

Development of market linkages for tribal products through dedicated exhibition centers and digital platforms, resulting in 45% increase in average income for participating artisans (Marketing Corporation, 2023).

Implementation of customized agricultural extension services for tribal farming communities, incorporating traditional knowledge systems with modern agricultural practices (Agriculture Department, 2023).

#### **Cultural Protection and Promotion**

Establishment of Tribal Research Institutes in five regions of Assam for documentation and promotion of tribal languages, cultural practices, and traditional knowledge (Higher Education Department, 2022).

Development of tribal language education programs in 250 schools located in predominantly tribal areas (SCERT, 2023).

Organization of annual Tribal Cultural Festival showcasing diverse tribal heritage at state, national, and international platforms (Tourism Department, 2022).

Impact evaluations indicate that these integrated tribal development initiatives have contributed to improved socioeconomic indicators in tribal areas, with notable progress in educational attainment, healthcare access, and economic participation (Tribal Research and Development Institute, 2023).

### Educational Innovation and Knowledge Ecosystem Development

Sarma's governance approach reflects a strong emphasis on educational innovation and knowledge ecosystem development, viewing these as essential foundations for Assam's long-term development prospects:

#### Higher Education Transformation

Establishment of specialized universities addressing critical knowledge domains:

Assam Skill University in Mangaldoi focusing on industryaligned vocational education with capacity for 15,000 students (Higher Education Department, 2022).

Sanskrit University in Nalbari for preservation and contemporary application of Sanskrit knowledge systems with international collaboration networks (Sanskrit Education Board, 2023).

Assam Cultural University in Majuli integrating performing arts, cultural studies, and heritage management (Cultural Affairs Department, 2023).

Creation of innovation hubs in existing universities through dedicated funding and infrastructure development, resulting in 65% increase in research publications and 40% growth in patent applications (Science and Technology Department, 2023).

# Strategic Collaboration with Private Education Providers Development of a transparent policy framework for private

university establishment, resulting in approval of several new private universities with total investment exceeding ₹3,000 crores (Private University Regulatory Commission, 2023)

Implementation of the Public-Private Partnership model for educational infrastructure development, including smart classrooms in 1,500 government schools (Education Department, 2023).

Facilitation of industry-academia collaboration through the Industry-Academic Council with representation from major corporate entities and educational institutions (Industries Department, 2022).

#### International Academic Partnerships

Establishment of Foreign Studies and Management (FSM) University Centers in collaboration with international academic institutions from Singapore, Australia, and Germany (International Education Cell, 2023).

Development of student and faculty exchange programs with universities in ASEAN countries, facilitating knowledge transfer and regional integration (External Affairs Department, 2022).

These educational initiatives reflect Sarma's strategic vision of positioning Assam as a knowledge hub for Northeast India and a bridge to Southeast Asian knowledge economies. Assessment studies indicate significant improvements in higher education enrollment, research output, and employability metrics during his tenure (Education Quality Foundation, 2023).

#### National Relevance and Future Potential Bridging Regional and National Politics

Sarma has emerged as a significant voice articulating Northeastern perspectives in national political discourse. His ability to contextualize regional concerns within the broader national narrative has enhanced the visibility and relevance of Northeastern issues in policy deliberations at the central level. This bridging function represents a crucial contribution to national integration and cooperative federalism (Bhattacharya, 2023).

#### **Expanding Political Influence**

Beyond his administrative role in Assam, Sarma has assumed strategic responsibilities in neighboring Northeastern states, demonstrating his growing political influence within the region. His role in BJP's electoral successes in Tripura, Manipur, and other Northeastern states indicates recognition of his political acumen and organizational capabilities by the party leadership (Economic Times, 2023).

Analysis of media coverage and political commentaries reveals increasing national visibility, with Sarma frequently featured in discussions on emerging leadership within the BJP and potential candidates for higher offices (India Today, 2023).

#### Leadership Qualities for National Role

Comparative assessment of Sarma's leadership qualities against established frameworks for effective national leadership reveals strengths in several critical dimensions:

**Strategic Vision**: Demonstrated ability to conceptualize long-term development strategies aligned with national priorities;

**Crisis Management**: Proven capabilities in managing complex crises including COVID-19 pandemic and security challenges;

**Stakeholder Management**: Effective engagement with diverse stakeholders including industry, civil society, and international partners;

**Political Communication**: Sophisticated understanding of media dynamics and public sentiment;

**Administrative Efficiency**: Track record of effective governance and policy implementation;

These qualities, combined with his experience in managing a complex and diverse state like Assam, position Sarma as a leader with the potential for assuming greater responsibilities in national governance (Kumar & Sharma, 2023).

## DISCUSSION: IMPLICATIONS FOR INDIAN POLITICAL LEADERSHIP

#### **Emerging Model of Assertive Federalism**

Sarma's governance approach represents an emerging model of assertive federalism, where state leaders actively shape national policies while implementing distinctive regional governance models. This approach challenges traditional center-periphery dynamics in Indian federalism and suggests a more balanced relationship between national and state leadership (Saikia, 2023).

#### Integration of Development and Identity Politics

Perhaps the most significant contribution of Sarma's leadership model is the integration of development-focused governance with sensitive handling of identity politics. In a region historically characterized by identity-based mobilization, this integration represents a potential pathway for resolving the apparent tension between development imperatives and identity concerns (Mahanta, 2023).

#### Redefining Leadership Pathways to National Politics

Sarma's political trajectory suggests an evolving pathway for regional leaders to national prominence, based on demonstrated governance capabilities rather than traditional political lineage or party hierarchies. This represents a significant shift in leadership development patterns in Indian politics and suggests increasing meritocratic elements in political advancement (Political Studies Association of India, 2023).

#### Cultural Leadership as Political Strategy

Sarma's emphasis on cultural preservation and promotion represents an innovative political strategy that transcends conventional development politics. By positioning culture as a central element of governance rather than a peripheral concern, his leadership model offers insights into how cultural leadership can be effectively integrated with administrative efficiency (Cultural Policy Research Institute, 2023).

#### **CONCLUSION**

This research establishes Hemanta Biswa Sarma as an exemplar of assertive and transformative leadership in contemporary Indian politics. Through systematic analysis of his governance approach, policy initiatives, and political strategies, the study identifies distinctive attributes that characterize his leadership model and contribute to his effectiveness as a regional leader with growing national significance.

The findings suggest that Sarma's integration of decisive governance, strategic communication, and adaptive political strategy represents an innovative approach to leadership in complex political environments. His success in addressing the developmental challenges of Assam while navigating its complex social and political landscape

demonstrates capabilities that are relevant for higher political responsibilities.

Sarma's distinctive contributions to indigenous community development, cultural preservation, tribal empowerment, and educational innovation represent significant dimensions of his governance model that merit scholarly attention. His ability to balance these identity-focused initiatives with broader development imperatives demonstrates sophisticated understanding of the complex interplay between culture, identity, and development in diverse societies.

The research contributes to scholarly understanding of emerging leadership paradigms in Indian politics and offers insights into the evolving relationship between regional and national political dynamics. Sarma's governance model provides a valuable case study for understanding how regional leaders can effectively translate local successes into national political capital.

As India navigates complex governance challenges and evolving federal relationships, leaders like Sarma who combine administrative efficiency with political acumen and cultural sensitivity are likely to play increasingly significant roles in national politics. This research positions Sarma as a leader with the potential to assume greater responsibilities in national governance, potentially including prime ministerial candidacy, based on his demonstrated leadership qualities and governance outcomes.

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